

ST. DAMIEN OF MOLOKAI PARISH PASTORAL PLAN 2019—2023

Preamble

The Pastoral Plan of St. Damien of Molokai Parish outlines four strategic priorities: Strengthening of Marriage and Family Life, Faith Formation, Youth and Young Adult Ministry, and Leadership Development. All are interwoven with the threads of Stewardship, Evangelization and Social Ministry to help deepen our faith and to send us forth as joyful missionaries equipped to witness to Jesus by living and sharing our faith with all on the island of Molokai and beyond.

The St. Damien Parish Pastoral Council will conduct a survey of Leadership and all Parishioners in early 2021 to determine where we are in implementing the Plan.

Goal/Gospel Priority One (1): *Strengthening Marriage and Family Life*

The mission of the Marriage and Family Life Ministry is to help couples and individuals understand God’s plan for marriage and the family. In addition, it aims to strengthen and provide the support and skills needed to help couples and families live out the plan in their daily lives—grounded in prayer.

<u>Objective</u>	<u>Time Line</u>	<u>Major Tasks for Objectives</u>	<u>Who will be Affected</u>	<u>Who will be involved in the Planning</u>	<u>Outcomes/Successes</u>
To host an Engaged (EE) Weekend (Marriage Preparation) on Molokai.	December 2020	Invite those who wish to be married to attend a weekend for couples.	Couples preparing for Marriage.	Deacon Mike and Leoda, along with other EE couples.	Hold session on Molokai with seven couples during the first year.

Goal/Gospel Priority One: Strengthening Marriage & Family Life cont.

<p>To host a Marriage Encounter (ME) Weekend (Marriage Enrichment Program) on Molokai.</p>	<p>October 2020</p>	<p>Personal invitation to Religious Education (RE) parents/couples and other couples in the Parish.</p> <p>Invite couples in parish to St. Damien Parish hosted Wine & Dine along with couples who have attended an ME Weekend and can share their experience with others.</p> <p>Form Love Circles (follow-up to ME—support group) building relationships and incorporating family activities.</p>	<p>St. Damien of Molokai married couples.</p>	<p>Committee of past participants of a ME weekend.</p>	<p>Hold successful ME weekend on Molokai with 15 couples during the first year.</p>
<p>To provide Con-validation of Marriages (bring marriages into the Sacrament of the Church).</p>	<p>June 2021</p>	<p>Educate couples in the Parish who were married civilly to receive validation of Sacramental Marriage.</p>	<p>All Married couples who have not had their marriage blest in the church through the Sacrament of Marriage</p>	<p>Deacon Mike and Leoda, Clergy</p>	<p>Inspire leaders to come from these couples and to serve in leadership roles of Parish.</p>

Goal/Gospel Priority Two (2): Faith Formation

The mission of Faith Formation is to build a faith community, called by God, to live and nurture a relationship with the Lord in our daily lives. Ongoing conversion is essential to growth in faith. Catechesis (faith formation) is the responsibility of all parishioners.

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To increase the awareness of the presence of Jesus in the hearts and minds of all within our Parish through continuing Faith Formation.	September 2023: Success evident in language, activities and events at the Parish that show an elevated awareness of Jesus in the everyday lives of the people and the Parish.	<p>Work with & alongside the Faith Formation Diocesan Office to provide workshop sessions on Molokai.</p> <p>Enhance formation opportunities for liturgical ministers.</p> <p>Encourage participation in Cursillo & other small faith sharing groups.</p> <p>Increase our knowledge & appreciation of the Liturgy by conducting periodic “Teaching Masses”.</p>	Parishioners and Community, Religious Educators, Clergy, Lay Leadership	Priest and Faith Formation committee, RE teachers, Pastoral Council via active support.	<p>Greater knowledge and love of our Catholic faith; parishioners feeling spiritually fulfilled, fostering greater involvement and participation in Parish life.</p> <p>Continued participation in Group Reunion and Ultreya (Cursillo).</p> <p>Teaching as new and/or reaffirming one’s understanding of Liturgy.</p>

Goal/Gospel Priority Two (2): Faith Formation cont.

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<p>To provide accessible Faith Formation to our Molokai community, culturally and geographically.</p>	<p>On-going.</p>	<p>Provide transportation to the site of Parish activities for those in need.</p> <p>Equip our faithful with knowledge to engage our interfaith brothers and sisters on Molokai while respecting the diversity of other faith traditions.</p> <p>Continue to use Hawaiian in our liturgy.</p> <p>Host Community-wide events while focusing on increased participation.</p> <p>Offer formation to those who have English as a second language.</p>	<p>All parishioners and the Molokai community, those in need of services, those for who English is a second language in the community.</p>	<p>Pastoral Council, Faith Formation Committee, Cultural organizations like the Molokai Catholic Filipino group as partners in this growth.</p>	<p>More people in attendance at functions.</p>

Goal/Gospel Priority Two (2): Faith Formation cont.

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<p>To become a Parish where family catechesis is the foundation that builds families and faith.</p>	<p>December 2019 RE leaders discuss ways to do this taking advantage of Ohana culture of Molokai.</p> <p>December 2020 Parish leaders, lay and clergy, consider how ideas could be made active.</p> <p>December 2020 Change evident in faith formation and religious ed. reflecting possibilities.</p>	<p>Family Catechesis as the Parish model by instructing parents and grandparents to be their child’s catechist.</p>	<p>All parishioners, RE educators, Parish leaders.</p>	<p>Faith Formation and RE leaders, Clergy, Music and Liturgy Ministers.</p>	<p>Families attend Mass together regularly; young families become increasingly connected to the Parish as their spiritual home.</p> <p>All Parish groups see an increase in participation as they include enhancing family time together in planning all events.</p> <p>Parish actively supports family connection even away from the church: “family home evenings.”</p>

Goal/Gospel Priority Three (3): Youth and Young Adults

The mission of the Youth and Young Adults Ministry is to provide opportunities for young people in our parish to flourish and grow in relationship with Jesus. These young people possess gifts and talents as they share the good news of Jesus now. Youth Ministry is not simply for their own personal development and growth as Christians, but to equip them to offer their time, talents, and treasure as Stewards of the Gospel.

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To fully plan, organize, and participate in at least four Youth Masses per year, one per quarter.	December 2021	<p>Planning and implementation of all roles in the Mass (with priest’s approval) done by youth.</p> <p>Incorporate Youth Mass music into Youth Ministry meetings so liturgical music is practiced periodically.</p> <p>Support needed by alumni/young adults, especially with music.</p>	Youth gain the feeling of inclusion as they contribute to our weekend Mass celebration, as well as all parishioners.	Youth, Youth Ministry Team	Four times per year Youth provide a celebration of Mass to include their choices of music, and full participation in other roles during the Mass.
To provide retreat opportunities for Youth.	December 2023	Early planning needed to provide for fundraising and logistics.	Youth, Youth Catechists, Youth Families, and Youth Volunteers.	Youth and Youth Catechists with Father’s approval and given budget.	Youth take time to experience the Catholic faith in an environment that is conducive to learning and freedom to express themselves.

Goal/Gospel Priority Three (3): Youth and Young Adults cont.

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To re-establish the Young Adults group (ages 18-39) at St. Damien of Molokai Parish.	December 2020	<p>Bulletin announcement and personal invitations to find individuals in this age group (18—39) who might be interested in taking on leadership role.</p> <p>Community of Young Adults to meet as they begin the planning process.</p>	Young Adults (ages 18—39) in the community.	Unknown at this time.	More Young Adults involved in Parish life.

Goal/Gospel Priority Four (4): Leadership and Development of Clergy and Laity

The Leadership and Development of Clergy and Laity is intended for parishioners empowered by the Spirit, grounded in prayer and of our faith community. Those who answer the call through discernment, commitment and development of these leadership gifts do this so that the work of stewards of the Gospel can continue for generations to come.

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To identify and develop those in our community who want to participate in Leadership within the St. Damien of Molokai Parish.	September 2021	Identify individuals for Leadership Development, personal invitation.	Entire Parish.	Pastor, Deacon, Religious, Pastoral Council.	Identified individuals attend Leadership retreats held within the Diocese of Honolulu.
To encourage parishioners to attend Diocesan sponsored retreats such as Cursillo, Marriage Encounter, Basic Christian Community (BCC) weekends.	September 2020	Encourage attendance to Cursillo Weekends on Oahu (Women’s Weekend during Veteran’s Day weekend and Men’s Weekend during the Labor Day weekend).	Attending individuals, Parish as they become leaders.	Pastor, Pastoral Council, Ministry Leadership	Individuals who attend retreats are empowered to step up to Leadership roles.
To invite, encourage and support men to consider a role as Deacon in the Parish.	December 2023	Invite interested men/wives to a Deaconate inquiry weekend.	Candidate and his wife; eventually the entire Parish.	Pastor, Deacon/Wife and religious to personally invite possible inquiry candidates.	Three parishioners step up in leadership roles, and one is in Deacon Formation by 2025.

